



CMV TRUCK & BUS

2010 AUTOMOTIVE APPRENTICESHIP INFORMATION

Company History

1934 – A company was born

February 26th, 1934, saw the launching of a fledgling new motor company in Adelaide. The objectives of which, were to specialize in the sale and service of commercial vehicles. Perhaps no more auspicious time could have been chosen to launch a new motor company than during the great depression, and even more, a company which intended limiting itself to specializing in the sale and service of trucks.

In late 1945 and 1946, when new vehicles were still in extremely short supply, the purchase of a considerable number of war disposal trucks in the Northern Territory kept the doors open until supplies of Commer trucks from the UK and Diamond Ts from the USA recommenced and shipments of Case tractors increased.

For a vehicle starved population the Company was, during the late '40s and early '50s, able to sell virtually every new truck and tractor it could obtain. It was thus a period of considerable growth.

In the early 1960's the long association with Diamond T trucks and Case tractors regretfully came to an end following changes in the operations and ownership of both companies in America.

From 1954 until 1966 the Company distributed Humber and Hillman cars in South Australia alongside Commer, all products of the then Rootes Group of Great Britain.

In September 1988, negotiations were concluded with Volvo Australia to take over the factory run Volvo Truck Dealership at Campbellfield in northern Melbourne. This business now operates as CMV Truck & Bus Pty. Ltd. A further outlet for this business at Clayton in south-east Melbourne was acquired in 1993 from Volvo Australia.

Further developments took place in Victoria during 1999, with the Volvo Dealership at Clayton moving to purpose built premises to better serve the customer base of that area.



Figure 1 Clayton Dealership

A Greenfields site at Laverton in Victoria was acquired by CMV in 1999 for the construction of a dual-franchised Dealership for Volvo and Hino trucks and buses. This Dealership commenced operation in January 2000 when CMV Truck & Bus at Campbellfield relocated.

2003 our Fast Track Apprentice scheme began, with a state of the art training facility built close to our Laverton based Dealership.

December 2005, the CMV Gippsland Dealership was added to CMV Truck & Bus. This Dealership moved to Traralgon in December 2007. It is now a dual franchised Dealership with the Mack and Volvo product.



Figure 2 Laverton Dealership

From May 15, 2006, CMV Group entered into franchise agreements with Mack Trucks to take over the Factory run Mack Truck Dealership at Laverton and Dandenong. The agreements also allow dual branded Dealerships to sell Mack and Volvo Trucks at Traralgon, Clayton and Dandenong

In June 2009 UD Trucks were introduced to CMV Mack Laverton, Dandenong and Traralgon dealerships. UD Trucks have an excellent offering in the medium and heavy duty range and is, as always, a very reliable workhorse for many tipper and prime mover applications. This is an exciting opportunity for us to see CMV and UD Trucks grow into the future.

The CMV Group today

From a staff of five in 1934, the successful CMV Group now operates substantial operations in South Australia and Victoria with over 1,000 employees and an annual turnover in excess of \$6,000,000.

Apprenticeship Details

In January 2009, CMV Volvo commenced its tenth group of "fast-track", Certificate III in Automotive (heavy vehicle stream) Apprenticeships. CMV is now seeking ten (10) ambitious, disciplined results focused individuals who are enthusiastic about accelerating their career in an exciting automotive profession with an outstanding product to commence their Apprenticeship in 2009.

We have five fully equipped major workshops and a state-of-the-art Technical Training Centre (CTTC). All successful applicants will undergo their theoretical training at the CTTC. This training will be overseen by two experienced heavy stream automotive Technical Trainers, with additional inputs from a highly regarded Registered Training Organization (Kangan Batman TAFE). The on-the-job elements of their training will occur at one of our major workshops. This is a very thorough training process involving many assessments along the way.



Figure 3 Training Centre Rooms

The addresses of these facilities are: -

CTTC:	Unit 3, 227 - 231 Fitzgerald Road, Laverton North, 3026
Laverton Volvo Workshop:	326 Boundary Road, Laverton North, 3026
Laverton Mack Workshop:	121 – 123 Boundary Road, Laverton North, 3026
Clayton Mack/Volvo Workshop:	1683 Centre Road, Springvale, 3171
Dandenong Mack/Volvo Workshop:	77 – 79 Princes Highway, Dandenong, 3175
Traralgon Mack/Volvo Workshop:	17 – 23 Standing Drive, Traralgon, 3844

Feel free to nominate your preferred workshop in your application.

Traditionally, such an Apprenticeship can extend over a period of up to four (4) years, depending on the achievement of the required competencies. However, we envisage that with the close guidance of the Training Manager and subsequent fast tracking of the Apprenticeship, the necessary skill and competency requirements can be met to achieve full qualifications in three years. Currently with overtime, our fully qualified Technicians earn between \$55,000 - \$75,000 per annum.



Job Description

Automotive Technicians will primarily service and repair the mechanical parts of heavy motor vehicles such as the engine, transmission (clutch, gearbox and differential) and the suspension systems (springs, steering, brakes, wheels and tyres). They will perform tasks including discussing problems with truck drivers to discover faults and carry out their own diagnosis procedures. They will also repair and service cooling systems, fuel systems, air conditioning, clutch assemblies, manual and automatic transmissions, braking systems, final drive assemblies and steering and suspension systems. The repair of electronic, drive management, suspension, engine, brake and other electronic systems are also encompassed in the Automotive Technician's duties. With the rapid changes in automotive technology, Automotive Technicians are becoming more specialized in their areas of work.

With Volvo Trucks all components, with few exceptions, are manufactured by Volvo. This means we need to train you to repair anything from the in-built phone to the engine.

Competency Standards relating to:-

Certificate III in Automotive Mechanical Technology (Heavy Vehicle Road Transport) National Code: AUR 304 05

Compulsory:

AURC270103A	Apply safe working practices
AURT366108A	Carry out diagnostic procedures
AURT271781A	Implement and monitor environmental regulations in the automotive mechanical industry

Descriptor Related:

AURE218676A	Test, service and charge batteries
AURE218708A	Carry out repairs to single electrical circuits
AURT201164A	Remove and install engine assemblies
AURT202166A	Repair cooling systems
AURT301166A	Repair engines and associated engine components
AURT303666A	Repair diesel fuel systems
AURT304666A	Repair and replace emission control systems
AURT306170A	Inspect, service and/or repair clutch assemblies and associated operating system components
AURT310166A	Repair hydraulic braking systems
AURT311166A	Repair air braking systems
AURT312666A	Repair final drive assemblies
AURT313166A	Repair final drive (driveline)
AURT315166A	Repair steering systems
AURT316166A	Repair suspension systems

Electives:

TBA

(A further 19 electives are to be chosen, no more than 20 (including compulsory and descriptor units) at Level 2 and a maximum of two (2) units at level 4. These units will be chosen to meet working environment needs.)

Course Requirements

To be awarded the qualification, the New Apprentice must attain a successful assessment of all four (4) compulsory core Competency Standards, all of the listed Stream Competency Standards, plus all 19 electives.

Career Opportunities

Gone are the days in the automotive industry when the only thing mechanics handled was oil and grease! Be a Technician, not just a mechanic! Today's highly sophisticated automotive environment comprises skilled Technicians working with advanced machinery and computers on sophisticated motor vehicles. If you are interested in the fast-moving automotive industry and are seeking more than a trade, this special "fast-track" Mack/UD/Volvo Apprenticeship is an opportunity to get a career, not just a job!

On successful completion of the Mack/UD/Volvo Apprenticeship the ten (10) highly skilled Mack/Volvo Technicians, who will be greatly conversant with Mack/Volvo procedures, will be enticed to begin a long term career with the diverse CMV Group Mack/UD/Volvo Truck Dealerships, where the benefits of career opportunities within the broader environment are endless. Successful graduates will also have the opportunity to go on to do further training and become more qualified within their profession.

Successful Applicant Qualities

We want to hear from you if you are an ambitious, disciplined, result focused individual who is enthusiastic about accelerating their career in an exciting automotive profession. While motor vehicle knowledge would be highly regarded, it is not essential. We are seeking ten (10) highly motivated individuals who have a strong work ethic and passion for an exciting career in the automotive industry.

Application Procedure

To obtain an Application Form please phone (03) 9931 6000. Alternatively you can download the Application Form from the "working with us" page at www.cmv.com.au. The completed form then needs to be sent to:

Mrs. Lesley Wickham
Secretary to the General Manager
CMV Truck and Bus Pty. Ltd.
326 Boundary Road
LAVERTON NORTH, Vic. 3026