



2008 FAST-TRACK HEAVY VEHICLE DIESEL MECHANIC APPRENTICESHIP INFORMATION

Company History

CMI Hino is a key subsidiary of Commercial Motor Vehicles Pty Ltd (CMV Group) which operates a range of well-known vehicle franchises in South Australia and Victoria including CMI Toyota, CMI Suzuki, Adelaide City Chrysler Jeep, Lexus of Adelaide, Keens Office Furniture, CMV Truck & Bus and Hallam Truck Centre.

CMI Hino is proudly Australia's longest serving Hino dealer for truck and buses and Hino is the sole trading brand from the Regency Park site, stocking the complete range of the new light duty 300 series , Ranger Pro medium duty trucks and the Hino Heavy Duty 700 series. Since selling the first Hino in 1970, CMI Hino has grown into a dual location dealership; based in Regency Park, South Australia and at Laverton North, Victoria since 2000.

Apprenticeship Details

On 11th February 2008 CMI will be commencing a special "fast-track", Hino specific, Certificate III in Automotive Mechanical Technology Heavy Vehicle Road Transport. It is currently seeking 2 ambitious, disciplined and results focused individuals who are enthusiastic about accelerating their career in an exciting Heavy Vehicle automotive profession.

The training will be conducted at the new CMI Westside training centre located at Richmond and overseen by Paul McPherson, an experienced light vehicle automotive technician and qualified heavy vehicle diesel mechanic assuming the role of Training Manager. While the practical, specialised Hino training will be conducted in our Hino dealership, some of the compulsory core learning modules and electives will be provided by the Tafe SA over the first two years.

Traditionally such an apprenticeship can extend over a period of up to 4 years, depending on the achievement of the required competencies, however we envisage that with the close guidance of the Training Manger and subsequent fast tracking of apprenticeship, the necessary skill and competency requirements can be met to achieve full qualifications in three years or less.

The apprenticeship will be carried out on a full-time basis and the participants will be compensated to undertake the training.

The wages for apprentices under the age of 21 at commencement of their apprenticeship are as follows:

1 st year wage	\$254.35 per week
2 nd year wage	\$333.05 per week
3 rd year wage	\$454.15 per week
4 th year wage	\$532.90 per week

The wages for adult apprentices 21 years of age or more at commencement of their apprenticeship are as follows: Correct as of 30.05.06

1 st year wage	\$487.36 per week
2 nd year wage	\$511.76 per week
3 rd year wage	\$528.46 per week
4 th year wage	\$550.96 per week

Correct as of 12/07/2007

Job Description

Automotive technicians will primarily service and repair the mechanical parts of motor vehicles such as the engine, transmission (clutch, gear box and differential) and the suspension systems (springs, steering, brakes, wheels and tyres). They will perform tasks including discussing problems with vehicle drivers to discover faults and carry out their own diagnosis procedures. They will also repair and service cooling systems, fuel systems, air conditioning and emission control systems, clutch assemblies, manual and automatic transmissions, braking systems, final drive assemblies and steering and suspension systems. The repair of diesel fuel injection ignition, electronic diesel engine management and electrical systems are also encompassed in the Heavy Vehicle Diesel Mechanics duties. With the rapid changes in automotive technology, Heavy Vehicle Diesel Mechanics are becoming more specialised in their areas of work.

Future Technology

The Automotive Industry is about to go through its biggest change since the introduction of engine management computers some 20 years ago!

The next generation of Diesel Mechanics will need to be able to maintain diagnose and repair of future Hino vehicles which will include modern technologies such as Hybrids, Fuel cells, and electric vehicle power-train systems. Such vehicles will have standard driver features such as Active Bluetooth connections, Reversing Video Camera Displays, Satellite Navigation Systems and Wireless Vehicle Internet Connections. To date, Hino is a leader in this field with some of these systems available in our Hino Trucks currently being sold in Australia.

APPRENTICESHIP / TRAINEESHIP TRAINING PLAN *continued*

	<p><i>Certificate III in Automotive Mechanical Technology Heavy Vehicle Road Transport</i></p> <p>National Qualification Code: <i>AUR30405</i></p>
<p>AURC270103A AURT366108A AURE218708A AURT365508A AURT271781A AURT306170A MEM5.4AB AURT201164A AURT311166A AURT304666A AURE319166A AURT202166A AURT303666A AURE318866A AURT301166A AURT313166A AURT312666A AURT310166A AURT304266A AURE319266A AURT315166A AURT316166A AURT306666A AURT322666A AURE321271A AURE321171A AURT203670A AURT209170A AURE218676A MEM5.17AB</p>	<p>Core Units</p> <p>Apply safe working practices Carry out diagnostic procedures Carry out repairs to single electrical circuits Carry out vehicle safety/roadworthy inspection Implement and monitor environmental regulations in the automotive mechanical industry Inspect, service and/or repair clutch assemblies and associated operating system components Perform oxy acetylene welding Remove and install engine assemblies Repair air braking systems Repair and replace emission control systems Repair charging systems Repair cooling systems Repair diesel fuel systems Repair electrical systems Repair engines and associated engine components Repair final drive (driveline) Repair final drive assemblies Repair hydraulic braking systems Repair LPG fuel systems Repair starting systems Repair steering systems Repair suspension systems Repair transmissions (manual) Repair/retrofit air conditioning systems Service and repair electronic drive management systems Service and repair electronic spark ignition engine management systems Service diesel fuel injection systems Service hydraulic systems Test, service and charge batteries Weld using gas metal arc welding process</p>
<p>AURT217108A AURT317968A AURT305671A AURT309131A AURT409166A AURT307166A</p>	<p>Carry out wheel alignment operations Identify and fit tyres and rims for specific applications (heavy) Inspect and repair engine forced induction systems Install hydraulic systems to specified applications Repair hydraulic systems Repair transmissions (automatic)</p>

Course Requirements

To be awarded the qualification, the New Apprentice must attain a successful assessment of all the compulsory core competency standards, plus the 6 elective standards.

Career Opportunities

Gone are the days in the automotive industry when the only thing mechanics handled was oil and grease! Today's highly sophisticated automotive environment comprises of skilled technicians working with advanced machinery and computers on sophisticated motor vehicles. If you are interested in the fast-moving automotive industry and are seeking more than a trade, this special "fast-track" Hino apprenticeship is an opportunity too good to refuse.

On successful completion of the CMI Hino apprenticeship the highly skilled Hino technicians, who will be highly conversant with CMI Hino procedures, will be enticed to begin a long term career with the diverse CMV Group where the benefits of career opportunities within the broader dealership environment are endless. Successful graduates will also have the opportunity to go on to do further training and become more qualified within their profession.

Successful Applicant Qualities

We want to hear from you if you are an ambitious, disciplined, results focused individual who is enthusiastic about accelerating their career in an exciting automotive profession. While motor vehicle and/or Truck knowledge would be highly regarded, it is not essential. We are seeking 2 highly motivated individuals who have a strong work ethic and passion for an exciting career in the automotive industry. Applicants also need to have completed or currently by completing year 11.

Application Procedure

Visit www.cmihino.com.au and download the Application Form from the "About us / Apprenticeship" page. Alternatively you can contact the Training Manager by e-mail at apprenticeships@cmihino.com.au. The completed form and any relevant attachments such as a resume and/or previous course certificates then need to be sent to:

The CMI Technical Training Manager

G.P.O. Box 6152

Halifax Street

Adelaide 5000

Applications in your own handwriting for the 2008 intake must be received by Monday 12th November, 2007.